



JOB OPPORTUNITY

SIERRA NEVADA CONSERVANCY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION COMMITTED TO VALUING DIVERSITY IN THE WORKPLACE.

PERMANENT
FULL-TIME

PERMANENT
INTERMITTENT
½ Time

LIMITED-TERM –
LENGTH:

Retired Annuitant @ 960 hrs
annually

STAFF COUNSEL (5778-1)

Final Filing Date: Thursday, August 7, 2009

\$26.96 - \$45.16 Hourly DOE

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE, BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE, AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

Job Description (Typical Duties)

This position is located within the headquarters Office of the Sierra Nevada Conservancy (SNC) in Auburn, California. The position works a reduced work week under general direction of the Executive Officer and Assistant Executive Officer and performs sensitive and complex legal work for the Conservancy. Travel throughout the Sierra Nevada region will occasionally be required. The incumbent advises the SNC Board, management and staff on legal matters affecting the operation and governance of the SNC including but not limited to; interpretation of and compliance with SNC enabling legislation; laws and regulations governing real estate, land use rights, access and public use, water rights, and tribal relationships. Provides advice on environmental law; including interpretation of and compliance with the California Environmental Quality Act (CEQA). Drafts pleadings rules, regulations, and legislation, and negotiate litigation settlements in consultation with the Attorney General. Work in close cooperation with the general counsel of the Resources Agency on matters that affect both the SNC and Resources Agency.

Knowledge, Skills and Abilities

Ability to interpret and apply knowledge of CEOA, and laws and regulations related to real estate, land use/land rights, access and public use, water rights and tribal relationships. Ability to analyze complex and difficult legal principles and precedents as found in constitutional provisions, statutes, administrative regulations and contracts and apply them to difficult and complex legal and administrative problems. Ability to prepare and present statements of fact, law, and argument clearly and logically in written and oral form. Ability to use the internet and other advanced legal resources to perform research on issues involving settled and unsettled points of law.

Required Experience and Qualifications

Active membership in the California State Bar. Demonstrated experience in the analysis and resolution of legal questions and issues. Experience in the drafting and review of contracts and agreements for implementation of real property transactions, site improvement projects and/or local assistance grants. Recent, in-depth experience in interpreting and advising on compliance to, CEQA. Counsel experience in a State agency with a governing board.

To Apply

To be considered for appointment you must have; 1) permanent civil service status or reinstatement rights to this class; or, 2) be on an eligible list for this class; or, 3) be a retired annuitant in this class. **Applications will be screened and only the most qualified candidates will be interviewed, All applicants must submit a STD 678 to:**

Franchise Tax Board
Certification Unit
P.O. Box 550
Sacramento, CA 95812-0550

The Franchise Tax Board provides Human Resource support services for the Sierra Nevada Conservancy. **Applications must be submitted through FTB.**
Contact for information: Rita Adair (530) 823-4708
See www.sierranevada.ca.gov for agency information